

Skanska UK PLC Policies & Procedures Volunteering

Skanska is committed to acting as a responsible member of UK society and the communities in which we operate.

With a large number of offices and projects underway at any one time, Skanska is closely involved with many communities through our employees and supply chain. Wherever Skanska is located, we aim to make a positive contribution to our local communities.

We encourage and support our employees who would like to volunteer within the communities in which they live and work. To do this, we provide one day of paid leave per year, in addition to employees contracted holiday allowance, to carry out their chosen volunteer activity. All activities must demonstrate a positive social, environmental or economic impact and we do not allow volunteering to further political or religious causes. Our volunteering guidance document sets out clear guidelines for both our employees and our line managers.

This policy should be read in conjunction with the 'Skanska in the Community' Policy and 'Skanska in the Community' Strategy.



Mike Putnam
President & CEO
Skanska UK