

Skanska UK

Environmental sustainability policy statement

Section K.2

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Responsibility: Director of Sustainability

Skanska UK recognises that project development and construction related services can make a major contribution to a more sustainable world. We are committed to proactive environmental management at all levels from local to global, positively influencing and collaborating with key stakeholders, especially customers and suppliers.

We maintain organisational structures, management systems, procedures and training plans to ensure, as a minimum, compliance with all relevant laws, regulations and standards. Our Environmental Management Systems are certified to ISO 14001:2015. Since line management is responsible for our environmental sustainability performance, it is integrated into core business processes and plans.

Our vision is to be an industry leader in the way we manage the environmental impacts of our operations during their entire life cycle, actively looking to reduce the negative impacts upon the environment whilst maximising both our own and our stakeholders' opportunities.

We will do this by:

- Understanding our stakeholders expectations and requirements with regard to the environment
- Ensuring our employees and delivery partners have the competence to continually improve our environmental sustainability performance
- Assessing and reducing the negative environmental impacts of our work and maximising opportunities to have a positive impact

Our long term objectives are to:

- Operate with net-zero greenhouse gas emissions throughout our supply chain and from the assets we build and maintain, by 2045
- Generate zero avoidable waste through reducing upfront demand, reusing materials whenever possible and recycling or down cycling
- Proactively select and use, where possible, materials that are benign to people and the environment
- Reduce the demand for, conserve and recycle water resources where possible
- Proactively work to minimise the impact of our direct operations towards no net loss biodiversity and, where feasible, create biodiversity net gain
- Reduce harmful emissions to air from our projects, road vehicles, mobile and stationary equipment and processes
- Minimize the negative impact of our operations on water, land and soil quality

At Skanska we promote a culture of continual improvement, setting objectives and targets for key activities and developing action plans for improvement. We will assess our performance against the extant Skanska UK Business Plan, our environmental sustainability performance metrics and other environmental targets.

This statement will be reviewed annually and amended as necessary to ensure that we are meeting the needs of the business and the environment in which we work. It will be made available to the public and interested parties on request.

**Katy Dowding**

Business Unit President, Skanska UK Plc

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